

CLEAR FORK VALLEY LOCAL SCHOOLS BOARD OF EDUCATION

Regular Meeting
Butler Cafeteria
April 15, 2021
6:30 p.m.

District Mission Statement: *Striving to Exceed Expectations*

The Regular Meeting of the Clear Fork Valley Local School board was called to order at 6:38 PM by Board President, Mr. Gary McCue.

Roll call was taken and the following members were present: Mr. Ryan Knuckles, Mrs. Amy Weekley, Mrs. Lori McKee, Mr. Carl Gonzalez, and Mr. Gary McCue.

PRESENTATIONS

Two seventh graders from the Clear Fork Valley Middle School who earned superior ratings on their Science Fair Projects presented their projects to the Board.

Seventh grader Jasmine Johnson presented her Science Fair Project on how the radius of a turn on roller skates effects the speed and pressure of the skates. Her experiment explored the relationship between centripetal force, pressure, speed, and friction of various turns on roller skates.

Seventh grader Ethan Beck presented his Science Fair Project on how the number of windings on an electromagnetic generator effected the electricity produced. His experiment measured the relationship between the number of windings in a generator with respect to the amount of power a hand crank generator produced.

2021-089 **Upon Motion** by Mr. Knuckles and seconded by Mrs. Weekley, the Board approved the minutes of the March 18, 2021 Regular Meeting as written.

The vote was:	Mrs. McKee	Yes	Mr. Gonzalez	Yes
	Mr. Knuckles	Yes	Mrs. Weekley	Yes
	Mr. McCue	Yes		

TREASURER'S REPORT

Upon Motion by Mrs. McKee and seconded by Mr. McCue, the Board:

2021-090 Approved the March 2021 Financial Report.

2021-091 Accepted the following donations to the Clear Fork Year Book.

Business	Amount
A-1 Auto Inc.	\$185
Alumni Roofing Company	\$335
American Legion Irvin Hiskey Post 535	\$95
Appleseed/Clear Fork Vet	\$185

B&C Rubbish	\$75
Beachy Family Chiropractic	\$95
Bellville Flowers & Gifts	\$75
Blevins Tire, Inc.	\$75
Bookwalter & Skulski Orthodontics	\$75
Brennstuhl Construction, Inc.	\$185
Brumby's Coffeehouse & Pizzeria	\$75
Clear Fork Athletic Boosters	\$335
Clear Fork Board of Education	\$95
Clear Fork Dairy Belle	\$185
Clear Fork OAPSE Local 282	\$185
Deer Ridge Golf Club	\$185
Drs. Heringhaus General Dentistry	\$185
Eberts Heating & Cooling	\$75
Edward Jones	\$95
Elzy Milling & Trade, Ltd.	\$335
Fast Eddie's Pizza	\$95
First Choice Health Group - Dr. Haring	\$75
Fred's Service & Repair	\$75
Gionino's Pizzeria	\$95
Griffon Jewelers	\$185
Hammett Asphalt Paving Inc.	\$95
J & B Acoustical, Inc.	\$95
Jamison Well Drilling Inc.	\$335
Jostens - Jim Conrad	\$75
K.E. McCartney & Associates, LLC	\$185
Knox County Career Center	\$95
Leavitt Group Midwest	\$75
Lucust Corners Bulk Food & Deli LLC	\$75
Mansfield/Richland County Library	\$95
Mechanics Bank	\$95
Metronome Music, Inc.	\$40
Mid Ohio Roofing	\$335
Mortiz Concrete, Inc.	\$95
MWD Logistics	\$75
Park National Bank	\$75
Pleasant Grove Community Church	\$95
Proticular Cleaning Services	\$185
Schmidt Security Pro	\$95
Smith True Value Hardware	\$75
Smith's Body Shop	\$185
Stoodts Fresh Market	\$40
Triple M Enterprises	\$335
V&M Restaurant	\$95
Wade & Gatton Nursery & Landscapes	\$95
Wayne's Country Market	\$185
Weekley CDJ	\$95
Whatman Realtors & Auctioneers	\$95
Wilson Family Realty	\$185
	\$7,255

Treasurer Bradd Stevens brought to the Board's attention a Board of Revision appeal with the County Auditor that warranted being challenged by the district. After a brief discussion, the Board unanimously consented to allowing the treasurer to file a counter complaint challenging the BOR appeal.

The vote was:	Mrs. McKee	Yes	Mr. Gonzalez	Yes
	Mr. Knuckles	Yes	Mrs. Weekley	Yes
	Mr. McCue	Yes		

SUPERINTENDENT'S REPORT

Upon Motion by Mrs. Weekley and seconded by Mr. Knuckles, the Board:

Accepted the following resignation:

2021-092 Irene Cooperrider – Teacher – retirement – effective May 28, 2021
Cheryl Lantz – High School Secretary – retirement – effective June 30, 2021
Benjamin McClay – Teacher – resignation – effective end of 2020-2021 contract year
Cynthia Ridenour – Teacher – retirement – effective May 31, 2021
Nora Shumaker – Middle School Secretary – retirement – effective June 30, 2021
Joel Vanderzyden – Teacher – resignation – effective end of 2020-2021 contract year
Tina Weaver – High School Custodian – effective May 21, 2021

2021-093 Employed the following certified personnel on a one (1) year supplemental contract for the 2020-2021 school year:

Jason Brasure Auditorium Sound / Light Manager – prorated at ½ year

2021-094 Employed the following certified personnel on a one (1) year supplemental contract for the 2021-2022 school year:

David Carroll	Varsity Football
Jared Beans	Freshmen Football
Gabriel Dannemiller	Butler Student Council
Richard Hoover	JV Boys Golf
Sonia Kelley	Project Support MS Advisor
Cathy Kinney	Bellville Newsletter / Student News
Lauren Motter	HS Cheerleading Football
Jeremy Riddle	Varsity Boys Golf

2021-095 In accordance with 3319.22 ORC the Clear Fork Board of Education affirmed that the following positions have been offered to the certified employees of the Clear Fork Valley Local School District and no qualified employee has been selected for the position(s). Furthermore, the Board affirmed that the position(s) had been advertised on the Clear Fork website on March 22, 2021 to those who may be qualified and that the following personnel be employed on a one (1) year supplemental contract for the 2021-2022 school year per the adopted salary schedule:

Patrick Bailey	7 th Grade Football
Richard Beans	Freshmen Football
Troy Reed	Marching Band Section Instructor

2021-096 Employed the following classified personnel on a one year limited contract beginning with the 2020-2021 school year per the adopted salary schedule, pending completion of requirements, effective April 5, 2021:

Stephanie Stull – Butler Elementary Cafeteria Worker

2021-097 Approved a \$5,000.00 stipend to Anitra Van Horn for being onsite Bellville Principal and the Remote Elementary Academy supervisor.

2021-098 Approved the hiring of high school students for custodial and maintenance work at an hourly rate of \$8.80 per hour not to exceed a total expenditure of \$10,000.00 for the months of June, July, and August of 2021. Work schedule is determined by the Facilities Director.

The vote was:	Mrs. McKee	Yes	Mr. Gonzalez	Yes
	Mr. Knuckles	Yes	Mrs. Weekley	Yes
	Mr. McCue	Yes		

2021-099 **Upon Motion** by Mr. McCue and seconded by Mr. Knuckles, the Board terminated the Employment Contract of Jodi Kline.

WHEREAS, Jodi Kline is currently employed under a non-teaching employee contract as Cafeteria Manager and is assigned to Butler Elementary School; and

WHEREAS, in her capacity as Cafeteria Manager, Mrs. Kline is entrusted to oversee and manage the operations of the kitchen and staff. In her supervisory role as Cafeteria Manager, Mrs. Kline is expected to follow proper sanitation practices and insure all coworkers do the same; insure that all production records are properly recorded, insure proper storage of leftover food, maintains a clean, orderly and sanitary kitchen and storage areas, complete accurate inventories of food and supplies, maintains an organized filing system for paperwork and adhere to district food service work rules and insure that coworkers in same kitchen adhere to these rules as well; and

WHEREAS, after observing suspicious behavior on the District's security cameras, an internal investigation of the Butler Elementary kitchen practices ensued which included a snapshot review of available archived security video footage from August 28, 2020 through November 24, 2020, food production sheets, school menus, activity logs, and employee interviews; and

WHEREAS, video footage from August 28, 2020 through November 24 2020, captured several instances of Mrs. Klein removing District property including but not limited to food items, boxes, and storage/serving containers from Butler Elementary School to her personal vehicle; and

WHEREAS, on November 18, 2020 and November 19, 2020, without authority or approval, Mrs. Kline used the equipment at Butler Elementary during her work hours to slice and refrigerate bacon that she brought from home; and

WHEREAS, after using the slicer, Mrs. Kline left it in an unsanitary condition; and

WHEREAS, without authority or approval, Mrs. Kline has used the District's dumpster to dispose of her personal trash items; and

WHEREAS, a review of Production Sheets between August 28, 2020 through November 24, 2020, demonstrated numerous instances where leftover food was inaccurately inventoried, documented or accounted for; and

WHEREAS, Mrs. Kline used the District's account and discount to order food items for personal consumption that were not paid for.

WHEREAS, as a result of Mrs. Kline's actions, following an investigation, the Superintendent has recommended that the Board of Education terminate her employment contract for engaging in unethical conduct in violation of Board Policy GBCA, incompetency and neglect of duty, dishonesty and immorality, and other acts of malfeasance, misfeasance and nonfeasance; and

WHEREAS, prior to making her recommendation to this Board, the Superintendent provided Mrs. Kline with the Specification of Reasons for Removal and Termination of Employment, a copy of which is attached to and incorporated herein, and provided her with a full opportunity to respond to the grounds here specified by rebutting same or otherwise explaining her actions to the Superintendent; and

WHEREAS, the Board of Education has considered the recommendation of the Superintendent and has determined to terminate Mrs. Kline's employment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Clear Fork Valley Local School District that, for the reasons included in the Specification of Reasons for Removal and Termination of Employment, the Board terminates the contract of employment of Jodie Kline effective immediately for unethical conduct, violation of Board Policy GBCA, incompetency and neglect of duty, dishonesty and immorality, and other acts of malfeasance and nonfeasance.

BE IT FURTHER RESOLVED that the Treasurer shall, within ten (10) days of today's date, furnish Mrs. Kline with a written notice signed by the Treasurer, denoting the Board's termination of her employment contract. Said written notice shall include a copy of this Resolution and the Specifications of Reasons for Removal and Termination of Employment.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal meetings open to the public, when required by law, were in full compliance with the law.

The vote was:	Mrs. McKee	Yes	Mr. Gonzalez	Yes
	Mr. Knuckles	Yes	Mrs. Weekley	Yes
	Mr. McCue	Yes		

2021-100

Upon Motion by Mrs. Weekley and seconded by Mr. Gonzalez, the Board terminated the Employment Contract of Suzanne Keller.

WHEREAS, Suzanne Keller is currently employed under a non-teaching employee contract as a Cafeteria Worker/Cashier assigned to Butler Elementary School and as a Bus Driver; and

WHEREAS, in her capacity as Cafeteria Worker/Cashier, Mrs. Keller is entrusted to follow proper food handling procedures and properly handle and store leftover foods; and to perform various record keeping tasks including but not limited to collecting monies, operating computerized POS system, and tabulating purchases and lunch counts; and

WHEREAS, after observing suspicious behavior on the District's security cameras, an internal investigation of the Butler Elementary kitchen practices ensued which included a snapshot review of available archived security video footage from August 28, 2020 through November 24, 2020, food production sheets, school menus, activity logs, and employee interviews; and

WHEREAS, video footage from August 28, 2020 through November 24 2020, captured several instances of Mrs. Keller leaving the Butler Elementary School kitchen at the end of her shift with food items for personal consumption; and

WHEREAS, on at least two occasions between August 28, 2020 through November 24, 2020, video footage captured Mrs. Keller meeting a family member at the door of the Butler Elementary School kitchen and giving her family member food items from the kitchen; and

WHEREAS, Mrs. Keller has admitted to taking leftovers for personal consumption or that of her family member and taking unused free and reduced lunches that were not intended for her or purchased by her and that she was otherwise not qualified for or entitled to and

WHEREAS, employees are not permitted to remove leftover food items from the cafeteria for personal use or to take unused free and reduced lunches for personal consumption; and

WHEREAS, a review of Production Sheets between August 28, 2020 through November 24, 2020, demonstrated numerous instances where leftover food was inaccurately inventoried, documented or accounted for; and

WHEREAS, as a result of Mrs. Keller's actions, and following an investigation, the Superintendent has recommended that the Board of Education terminate her employment contract for engaging in unethical conduct in violation of Board Policy GBCA, incompetency and neglect of duty, dishonesty and immorality, and other acts of misfeasance, malfeasance, and nonfeasance; and

WHEREAS, prior to making her recommendation to this Board, the Superintendent provided Mrs. Keller with the Specification of Reasons for Removal and Termination of Employment, a copy of which is attached to and incorporated herein, and provided her with a full opportunity to respond to the grounds here specified by rebutting same or otherwise explaining her actions to the Superintendent; and

WHEREAS, the Board of Education has considered the recommendation of the Superintendent and has determined to terminate Mrs. Keller's employment.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Clear Fork Valley Local School District that, for the reasons included in the Specification of Reasons for Removal and Termination of Employment, the Board terminates the contracts of employment of Suzanne Keller effective immediately for unethical conduct, violation of Board Policy GBCA, incompetency and neglect of duty, dishonesty and immorality, and other acts of misfeasance, malfeasance, and nonfeasance.

BE IT FURTHER RESOLVED that the Treasurer shall, within ten (10) days of today's date, furnish Mrs. Keller with a written notice signed by the Treasurer, denoting the Board's termination of her employment contracts. Said written notice shall include a copy of this Resolution and the Specifications of Reasons for Removal and Termination of Employment.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal meetings open to the public, when required by law, were in full compliance with the law.

The vote was: Mrs. McKee Yes Mr. Gonzalez Yes
 Mr. Knuckles Yes Mrs. Weekley Yes
 Mr. McCue Yes

Upon Motion by Mrs. McKee and seconded by Mr. McCue, the Board:

2021-101 Approved the following health insurance renewal rates effective July 1, 2021 to be paid in June of 2022.

	(Current) 2020-2021	(Proposed) 2021-2022	Increase of:
Medical Single	\$ 815.55	\$ 850.17	4.37%
Medical Family	1,838.48	1,918.89	4.37%
Prescription Single	85.03	88.75	4.37%
Prescription Family	191.89	200.28	4.37%
Dental Single	31.60	32.08	1.53%
Dental Family	92.74	94.16	1.53%
Vision Single	19.84	19.84	-
Vision Family	60.24	60.24	-
		Composite Increase all coverages:	4.43%

2021-102 Accepted the proposal from Julian & Grube, Inc. to provide compilation services to the Clear Fork Valley Local School District during our GAAP conversion, for a three-year engagement at a cost of \$5,100.00 per year.

2021-103 Entered into a College Credit Plus Tuition and Fees / School District Book Process Memorandum of Understanding with Columbus State Community College for the 2021-2022 Academic Year that begins Summer 2021.

The vote was:	Mrs. McKee	Yes	Mr. Gonzalez	Yes
	Mr. Knuckles	Yes	Mrs. Weekley	Yes
	Mr. McCue	Yes		

The Board held a Public Hearing Notice for Retire/Rehire:

WHEREAS, the Board of Education has received notice of the intended retirement of Cynthia Ridenour, and accepted the resignation / retirement, effective May 31, 2021.

WHEREAS, Mrs. Ridenour expressed an interest in returning to the District in the same position as a Title I teacher that she currently holds.

NOW THEREFORE BE IT RESOLVED, that the Board directs the Treasurer, in accordance with Ohio Revised Code Section 3307.353 to issue a Public Notice stating that Cynthia Ridenour currently employed in the District as a Title I teacher will be retired and is seeking employment with the District in such position following retirement, and as such the Board, in accordance with state law, will hold a public meeting on the issue of Mrs. Ridenour being employed in the District at June 6, 2021 at 6:30 p.m. at Bellville Elementary.

Mr. Trent Wine spoke with the Board about the tennis courts located in Bellville as a representative and President of the Clear Fork Athletic Boosters and as a resident and community member and tax payer. He described the poor conditions of the existing tennis facilities and explained that they have not been very nice for as long as he could recall. He explained how the Athletic Boosters had made replacing the tennis courts a priority to be the next project to accomplish after the turf project, but progress was delayed due to the COVID pandemic. He explained the creation of a committee to get new courts, the work that the committee had done, who they had contacted to determine the overall scope and cost of the project, the monies that are available through the USTA in the form of grants, and the facility requirement to hold both varsity matches and tournaments. He spoke as a community member with regards to the condition of the existing tennis courts and how they detract from the beauty of new buildings and the overall improvements that have been made to the town as a whole.

Mr. Wine discussed the current contract the village of Bellville has with the school with respect to the maintenance and upkeep of the existing tennis courts and the benefits of having the both the village and the district partner with the boosters to work together to replace the existing tennis facility with new courts. He explained how why courts would benefit both the school and the community and how and the benefits of coming together and working as a team to get a better facility for the community.

The Board agreed with Mr. Trent Wine that working together in a partnership was a good idea and a meeting needed to occur to determine what each party is willing to contribute and agree to. Mr. Wine stated that he felt there is enough excitement in the community to make it happen. The next step is to have a meeting with everyone involved, including the village, the district, and the boosters.

The Board thanked Mr. Wine for all he has done and his contributions.

2021-104 **Upon Motion** by Mr. Knuckles and seconded by Mr. Gonzalez, the Board adjourned from Regular Session at 7:30 PM.

The vote was:	Mrs. McKee	Yes	Mr. Gonzalez	Yes
	Mr. Knuckles	Yes	Mrs. Weekley	Yes
	Mr. McCue	Yes		

Gary McCue, Board President

Bradd Stevens, Treasurer